



WORKPLACE FLOURISHING

— INITIATIVE —

KINGDOM VISION ALLIANCE GROUP

THE WORKPLACE STEWARDSHIP PLAYBOOK



A FIELD MANUAL FOR BUSINESS OWNERS

BUILDING CULTURES WHERE PEOPLE LEAVE

stronger THAN WHEN THEY ARRIVED.



DEVELOP
WHOLE PEOPLE



INSPIRE
CONFIDENT LEADERS



LIVE WITH
KINGDOM PURPOSE



CREATE A CULTURE
WHERE PEOPLE
FLOURISH



STEWARDS OF BUSINESS. STEWARDS OF PEOPLE.
PARTNERS IN GOD'S WORK OF FLOURISHING.



CHURCHES
Strengthening
faith communities



BUSINESSES
Cultivating healthy
workplace cultures



NONPROFITS
Serving communities
with purpose



EDUCATION
Forming minds
and character



COMMUNITIES
Restoring hope and
building flourishing

— ONE ECOSYSTEM. SHARED MISSION. KINGDOM IMPACT. —

Section One

Your Business Is Already Shaping People

Every Workplace Is a Discipleship Environment

Whether they realize it or not, every business owner is helping shape the lives of the people who walk through their doors each day. Every conversation, every expectation, every opportunity, every challenge, and every leadership decision contributes to the formation of the people who make up an organization. The workplace is never a neutral environment. It is constantly influencing how people think, work, relate to others, respond to adversity, and understand their own value and potential.

For many young adults, this influence is especially significant. During the years when they are discerning who they are, what they believe, and how they hope to contribute to the world, they often spend more waking hours at work than in almost any other environment. While churches, families, and schools each play an essential role, the workplace has quietly become one of the most formative environments in modern society. The question, therefore, is not whether businesses are shaping people. The question is what kind of people they are helping to shape.

Mission-minded business owners have long understood that their calling extends beyond building profitable organizations. They recognize that business can be a powerful expression of faithful stewardship—creating meaningful work, serving customers with excellence, strengthening communities, and honoring God through integrity and innovation. The Workplace Flourishing Initiative simply extends that vision one step further. It asks an important question: *What if one of the greatest legacies of your business is not only the products you create or the services you provide, but the people who leave your organization stronger than when they arrived?*

This does not require owners to become pastors, counselors, or therapists. Nor does it ask businesses to abandon the pursuit of excellence or productivity. In fact, healthy cultures often strengthen both. Instead, WFI equips business owners to become more intentional stewards of the influence they already possess. By viewing employees as whole people—individuals created in the image of God with unique gifts, stories, challenges, and potential—business owners begin to lead differently. They create workplaces where character is formed alongside competence, resilience grows alongside responsibility, and calling is nurtured alongside career development.

This is the conviction upon which the Workplace Flourishing Initiative is built: **every workplace is already shaping people.** WFI exists to help mission-minded business owners steward that influence with greater intentionality, wisdom, and purpose. Because when people flourish, businesses become stronger. And when businesses intentionally invest in people, families, churches, communities, and even future generations are strengthened as well.

SECTION TWO

Every Business Has a Story

Why WFI Begins by Listening

One of the greatest mistakes organizations make when serving businesses is assuming that every workplace needs the same solution. They arrive with a predetermined program, a standardized curriculum, or a fixed implementation plan and expect every organization to adapt to their model. While this approach may be efficient, it rarely produces lasting transformation because no two businesses share the same culture, leadership dynamics, opportunities, or challenges.

The Workplace Flourishing Initiative intentionally takes a different approach. Rather than beginning with answers, WFI begins with questions. Before recommending strategies, resources, or leadership practices, we seek to understand the unique story of your organization. Every workplace has been shaped by years of decisions, relationships, successes, disappointments, and experiences that have created its present culture. Those realities deserve to be understood before any recommendations are made.

For that reason, WFI is not a "one-size-fits-all" program. It is **a collaborative partnership built around a shared framework** while allowing every implementation to be thoughtfully customized to the context of the business. Whether your organization employs twenty people or two hundred, whether you operate a family-owned construction company, a manufacturing business, a coffee shop, a professional services firm, or a growing nonprofit enterprise, the foundational principles remain the same. The application, however, is designed specifically for your people, your leadership team, your culture, and your mission.

This commitment to contextual partnership is one of WFI's greatest strengths. We believe the people who know your organization best are the leaders already serving within it. Our role is not to replace that leadership or impose an outside culture. Instead, we come alongside owners and managers to help them recognize the influence they already possess and develop practical rhythms that cultivate healthier people and stronger workplaces over time.

Because of this philosophy, every Workplace Flourishing partnership begins with a season of discovery and alignment rather than immediate implementation. During this phase, we listen carefully to ownership and key leaders. We seek to understand your organizational values, leadership philosophy, workplace culture, hopes for your employees, and the opportunities and challenges unique to your business. Together we identify what flourishing could look like within your specific context and establish a shared vision before designing a pathway forward.

Only then do we begin building what we call a **Workplace Flourishing Blueprint**. Rather than handing you a generic action plan, this blueprint becomes a practical roadmap developed collaboratively with your leadership team. It identifies priorities, establishes realistic goals, outlines formation rhythms, and provides a clear framework for how flourishing can become part of the everyday life of your organization without distracting from your primary business mission.

This collaborative approach also reflects the broader philosophy of Kingdom Vision Alliance Group. WFI is not designed to function as an isolated initiative. It is one expression of a larger ecosystem committed to forming agents of flourishing across churches, businesses, nonprofits, and communities. As needs and opportunities emerge, business owners and employees may benefit from additional KVAG pathways—including the Agents of Flourishing Commons, LeaderQuest Alaska, or Young Entrepreneurs on Mission. These opportunities are never added as requirements; rather, they extend the support available to businesses that desire to invest more deeply in the long-term development of their people.

By the end of this discovery process, most business owners experience something both encouraging and practical. They no longer see WFI as a program they are purchasing. They see it as a partnership designed around their business, their people, and their vision. That clarity becomes the foundation upon which every other step of the Workplace Flourishing journey is built.

SECTION THREE

Building Your Workplace Flourishing Blueprint

A Customized Roadmap for Your Business

Once a shared vision has been established, the Workplace Flourishing Initiative moves from discovery to design. Together, we begin creating what we call your **Workplace Flourishing Blueprint**—a practical roadmap that helps your leadership team intentionally cultivate a workplace where both people and the organization can thrive.

Rather than delivering a standardized program, every blueprint is developed collaboratively. It reflects the unique culture, mission, leadership style, workforce, and opportunities within your business while remaining grounded in the core principles that define Workplace Flourishing. This balance between consistency and customization allows every WFI partnership to remain faithful to its mission while honoring the uniqueness of each organization.

Although every blueprint is different, each one follows the same four-stage rhythm.

Stage One: Assess

Understanding Where You Are Today

Healthy transformation always begins with honest understanding. Before establishing new initiatives or introducing additional resources, we work alongside your leadership team to gain a clear picture of your current workplace culture.

Together we explore questions such as:

- What are the greatest strengths of our culture?
- Where are young adults thriving?
- Where are they struggling?
- How well do managers feel equipped to lead people rather than simply supervise tasks?
- What opportunities already exist that could be strengthened?
- Where are the greatest opportunities for long-term flourishing?

This assessment is not designed to grade your business or expose shortcomings. Instead, it creates a shared understanding of your current reality and establishes a trustworthy foundation for everything that follows.

Outcome: A clear picture of your workplace culture, leadership strengths, and opportunities for growth.

Stage Two: Align

Establishing a Shared Vision

With a clear understanding of your current culture, we begin building alignment among ownership and key leaders. Flourishing rarely happens because of one enthusiastic leader. It grows when an entire leadership team shares a common understanding of what they hope to cultivate together.

During this stage we work collaboratively to develop your Workplace Flourishing Blueprint. Together we identify practical priorities, establish measurable goals, clarify leadership responsibilities, and design rhythms that fit naturally within the life of your organization.

The result is not another strategic plan destined for a shelf. It is a living roadmap that provides direction for daily leadership decisions and long-term organizational development.

Outcome: A customized Workplace Flourishing Blueprint designed specifically for your business.

Stage Three: Cultivate

Investing in People Through Everyday Leadership

This is where Workplace Flourishing becomes visible. Rather than introducing complicated programs or asking leaders to add entirely new responsibilities, WFI helps integrate intentional formation into the everyday rhythms that already exist within your workplace. Team meetings become opportunities to reinforce purpose. Coaching conversations become moments to develop confidence and resilience. Managers learn how to encourage growth, recognize signs of struggle, ask thoughtful questions, and connect employees with appropriate support when needed.

Throughout this stage, WFI provides ongoing coaching, practical resources, leadership development, and periodic check-ins to help your organization continue growing without creating unnecessary complexity.

Most importantly, leaders begin seeing employees through a different lens—not simply as workers completing assignments, but as individuals with tremendous God-given potential whose lives are being shaped through the daily experience of work.

Outcome: Healthy leadership practices become embedded within the normal rhythms of your workplace.

Stage Four: Flourish

Measuring What Matters Most

Flourishing is never a finish line. It is an ongoing commitment to becoming the kind of organization where people continue growing year after year.

As your Workplace Flourishing Blueprint takes root, we periodically evaluate progress together. Rather than measuring success exclusively through productivity or financial performance, we also pay attention to indicators that reflect the health of your people and culture. Are managers growing in confidence as leaders? Do young adults demonstrate greater resilience, ownership, and purpose? Are relationships becoming healthier? Is trust increasing? Are employees taking greater initiative? Is your workplace becoming known as a place where people genuinely thrive?

These questions help leadership teams celebrate progress, identify new opportunities, and continually refine the blueprint as the organization evolves.

Outcome: A healthier culture, stronger leaders, growing employees, and a business that leaves a lasting influence far beyond its walls.

More Than a Framework

Although these four stages provide a clear roadmap, they should never be viewed as a rigid formula. Every Workplace Flourishing Blueprint is adapted to the realities of the organization it serves. Some businesses may move more quickly through certain stages, while others may spend additional time strengthening leadership alignment or developing their culture before expanding formation initiatives.

What never changes are the principles that guide the journey: listening before leading, partnership before prescription, formation before programs, and stewardship before strategy.

That is why no two Workplace Flourishing Blueprints are exactly alike. Each one is designed around a simple conviction: **God has entrusted your organization with unique people, unique opportunities, and a unique influence. Your blueprint should reflect that unique calling.**

SECTION FOUR

Seeing Employees as Whole People

Developing People Without Becoming Counselors

One of the questions business owners often ask after learning about the Workplace Flourishing Initiative is both practical and understandable. *"Are you asking me to become a counselor?"* The answer is no.

WFI was never designed to place unrealistic expectations upon owners or managers, nor does it expect businesses to take on responsibilities best fulfilled by churches, families, counselors, or licensed mental health professionals. Instead, Workplace Flourishing helps leaders become more intentional in one of the responsibilities they already carry: developing people.

The distinction is important. Every manager already shapes the people they lead. Every conversation, every performance review, every correction, every opportunity delegated, every word of encouragement, and every difficult decision contributes to the development of another human being. WFI simply helps leaders steward that influence with greater awareness, wisdom, and compassion.

The Whole Person Matters

One of the greatest strengths of mission-minded businesses is that they often recognize something larger than job performance alone. Employees do not arrive each morning as collections of skills or labor hours. They arrive as whole people. They bring hopes and disappointments, strengths and insecurities, families and friendships, dreams and disappointments. Some carry tremendous confidence. Others quietly wrestle with anxiety, loneliness, uncertainty, or questions about their future that remain invisible to those around them.

None of these realities excuse poor performance or diminish personal responsibility. Healthy workplaces still require accountability, clear expectations, and high standards of excellence. Yet flourishing organizations understand that people perform best when they know they are valued not merely for what they produce, but for who they are becoming.

Viewing employees through the lens of the whole person does not weaken leadership. It strengthens it.

Managers Become Developers of People

Most managers are promoted because they demonstrate competence within their profession. Very few are equipped to develop people.

The Workplace Flourishing Initiative helps bridge that gap. Rather than asking managers to become experts in counseling or discipleship, WFI equips them to become thoughtful developers of people. They learn how to ask better questions, recognize potential, encourage growth, create healthy accountability, and build trust within their teams. They become more attentive listeners and more intentional coaches while continuing to fulfill the operational responsibilities of their role.

This shift often changes the culture of an organization in surprising ways. Employees become more willing to ask questions. Feedback becomes healthier. Trust grows. Leadership pipelines strengthen. People begin believing that their growth genuinely matters.

None of this happens because managers become different people overnight. It happens because they begin leading with greater intentionality.

Healthy Boundaries Create Healthy Cultures

One of the defining characteristics of the Workplace Flourishing Initiative is its commitment to healthy boundaries. Business leaders are not expected to diagnose mental health concerns, resolve family conflict, or provide professional counseling. Those responsibilities belong to trained professionals and appropriate care providers.

Instead, WFI equips leaders to recognize when someone may need additional support, respond with compassion, and confidently connect employees with appropriate resources when needed. This approach protects everyone involved. Employees receive the care they need. Managers remain within appropriate professional boundaries. Businesses reduce unnecessary risk.

Most importantly, leaders gain confidence because they understand the difference between caring deeply and carrying responsibilities they were never intended to bear. Healthy leadership is not measured by having every answer. It is measured by knowing how to respond wisely.

Small Moments Shape Lives

One of the beautiful discoveries many business owners make is that transformation rarely depends upon dramatic initiatives. More often, it happens through small moments repeated consistently over time. A supervisor notices a discouraged employee and asks an extra question. A manager invites a young team member to take on a new responsibility. An owner celebrates character rather than only performance. A difficult mistake becomes a coaching opportunity instead of an occasion for embarrassment. A conversation about career goals naturally becomes a conversation about purpose.

None of these moments require additional programs or major organizational change. They simply require leaders who recognize that every interaction is an opportunity to invest in another person's growth. Over time, these seemingly ordinary moments become the culture of the organization.

Stewarding Influence Faithfully

Every business owner has influence. Every manager has influence. The question is not whether that influence exists. The question is how intentionally it is being stewarded.

The Workplace Flourishing Initiative exists to help leaders recognize that influence as one of God's greatest gifts. When faithfully stewarded, workplaces become places where young adults grow in confidence, character, resilience, leadership, and purpose—not because someone forced those outcomes, but because healthy leaders intentionally created an environment where people could flourish.

Perhaps that is one of the greatest opportunities entrusted to today's business leaders. To build organizations where excellence and compassion coexist. Where accountability and encouragement reinforce one another. Where profitability and people are never viewed as competing priorities. And where employees leave not only with valuable work experience, but stronger than when they first arrived.

SECTION FIVE

An Ecosystem That Extends Beyond the Workplace

Why WFI Is Part of Something Larger

One of the defining characteristics of the Workplace Flourishing Initiative is that it was never designed to stand alone. While WFI provides a practical framework for cultivating healthy workplace cultures and developing people through the everyday rhythms of work, it also recognizes an important truth: no single organization can meet every developmental need of every employee.

Businesses have tremendous influence, but they are not expected to carry every responsibility. Families continue shaping values. Churches nurture spiritual formation. Professional counselors provide clinical care when needed. Educational institutions develop knowledge and technical skills. Communities create opportunities for service and engagement.

Healthy workplaces contribute something equally important by helping people grow in character, leadership, resilience, responsibility, and vocational confidence. When each of these environments faithfully fulfills its role, people flourish more fully than any single institution could accomplish alone. That conviction lies at the heart of Kingdom Vision Alliance Group.

Strength Through Collaboration

Throughout the KVAG ecosystem, we often speak about **shared stewardship**. It is the belief that lasting transformation happens when organizations stop viewing themselves as isolated providers and begin working together around a shared mission.

For mission-minded business owners, this means recognizing that investing in employees does not require creating every resource internally. Instead, leaders become intentional about connecting people with opportunities that extend beyond the workplace whenever those opportunities support their continued growth.

Rather than attempting to become everything for everyone, WFI encourages businesses to become faithful stewards of the influence uniquely entrusted to them while remaining connected to a broader network of partners who share the same commitment to human flourishing.

That philosophy allows businesses to remain focused on what they do best while confidently knowing that additional opportunities exist when employees are ready for the next step in their journey.

The Workplace Is the Beginning, Not the Destination

As young adults continue growing, their journeys naturally begin moving in different directions. Some will discover increasing responsibility within your organization and continue building long-term careers. Others may sense a calling toward leadership in another industry. Some may begin exploring nonprofit leadership. Others may feel drawn toward launching mission-minded businesses that address unmet needs within their communities. Still others may simply become healthier husbands, wives, parents, neighbors, church members, and community leaders because someone intentionally invested in them during a significant season of life.

Each of these outcomes reflect success. The goal has never been to shape every employee into the same kind of leader. The goal is to help every individual faithfully steward the unique calling God has entrusted to them.

Healthy workplaces celebrate that diversity because they understand that Kingdom influence extends far beyond organizational boundaries.

Opportunities for Continued Formation

One of the unique strengths of WFI is its connection to several complementary initiatives within the Kingdom Vision Alliance Group ecosystem. These pathways are never presented as additional requirements or expectations. Instead, they exist as optional opportunities for individuals who desire continued growth in specific areas of their journey.

Some young adults may choose to participate in **LeaderQuest Alaska**, an immersive formation experience designed to cultivate resilience, deepen spiritual formation, awaken holy imagination, and strengthen vocational discernment through shared adventure and intentional reflection.

Others may discover a growing interest in launching mission-minded businesses or nonprofit organizations. For these individuals, **Young Entrepreneurs on Mission (YEoM)** provides an intentional pathway for exploring entrepreneurial imagination, collaborative leadership, and Kingdom innovation while remaining deeply rooted in discipleship and faithful stewardship.

Business owners themselves may also discover opportunities through the **Agents of Flourishing Commons**, a collaborative network where leaders from churches, businesses, nonprofits, education, and community organizations learn together, exchange ideas, and explore innovative approaches to cultivating flourishing within their respective spheres of influence.

Each pathway strengthens the others because they share a common language, common values, and a common commitment to forming people who faithfully participate in God's ongoing work of restoration.

Multiplying Your Influence

Perhaps one of the most encouraging realities of WFI is that its impact often extends well beyond the walls of the business itself. Employees carry healthy leadership into their families. Managers strengthen the culture of future organizations. Young adults become mentors for others. Business owners inspire neighboring leaders. Churches gain stronger volunteers and emerging leaders. Communities benefit from individuals who increasingly live with purpose, resilience, generosity, and hope.

In many ways, flourishing multiplies. Not because one organization possesses extraordinary resources, but because ordinary people begin faithfully investing in one another across every sphere of life. That multiplication is one of the reasons Kingdom Vision Alliance Group exists.

No single pathway attempts to accomplish everything. Together they cultivate an ecosystem where churches, businesses, nonprofits, and community leaders strengthen one another while preparing future generations to become faithful stewards of God's Kingdom.

A Partnership That Continues Growing

One of the most encouraging aspects of Workplace Flourishing is that it remains adaptable as organizations grow and change. New leadership emerges. Businesses expand. Employees transition into new roles. Fresh opportunities arise.

The Workplace Flourishing Blueprint is designed to evolve alongside those changes. As new needs emerge, WFI continues walking alongside business owners, helping them refine leadership practices, strengthen culture, identify new opportunities, and remain connected to the broader KVAG ecosystem whenever additional support would serve their people well.

This long-term partnership reflects one of our deepest convictions: Healthy cultures are never finished. They are continually cultivated.

SECTION SIX

Building a Legacy of Flourishing

What Success Really Looks Like

Every business owner defines success in some way. For some, success is measured by growth, profitability, innovation, or market influence. Others point to customer satisfaction, product quality, or organizational stability. These are all important measures of a healthy business, and the Workplace Flourishing Initiative never asks owners to diminish their commitment to excellence. In fact, flourishing organizations often become stronger organizations because healthy cultures tend to produce healthier results.

WFI simply invites leaders to expand the definition of success. Alongside financial stewardship and operational excellence, it asks another important question: **Who are your people becoming because they worked here?** That question changes how leaders evaluate the influence of their organization.

A Different Kind of Return on Investment

Every investment produces something. Some investments produce stronger systems. Others produce increased efficiency or improved profitability.

The Workplace Flourishing Initiative seeks to produce something equally valuable—people who leave the workplace healthier, wiser, more resilient, and better prepared for the responsibilities God places before them.

That return is not always measured on a quarterly report. It appears in quieter ways. A young employee develops confidence they never believed they possessed. A supervisor learns how to lead with both conviction and compassion. A struggling team member discovers renewed purpose. A manager begins viewing leadership as stewardship rather than authority. An employee eventually leaves the organization—not because the business failed them, but because they have grown into a new opportunity they were prepared to embrace.

None of these outcomes diminish the business. They become part of its legacy. Healthy organizations do more than build products. They build people.

Flourishing Strengthens the Business

Some business owners understandably wonder whether investing more intentionally in people might distract from productivity or organizational performance.

Our experience suggests the opposite. When people feel valued, trusted, challenged, and encouraged, they generally become more engaged in their work. Communication improves. Collaboration becomes healthier. Managers lead with greater confidence. Employees demonstrate greater ownership and initiative. Turnover often decreases because people recognize they are contributing to something larger than a paycheck.

Even when employees eventually move into new opportunities, they often become ambassadors for the culture they experienced. They speak well of the organization. They recommend it to others. They carry healthy leadership practices into future workplaces, churches, families, and communities.

In this way, flourishing creates value that extends far beyond the balance sheet.

Measuring What Matters

Every Workplace Flourishing Blueprint includes opportunities for ongoing reflection and evaluation. While each organization determines the indicators most meaningful within its own context, there are several questions that consistently help leaders evaluate whether the culture they hope to cultivate is becoming reality.

Are managers growing as developers of people rather than supervisors of tasks? Are employees demonstrating increasing ownership, resilience, and initiative? Are relationships becoming healthier across teams? Do people feel known, valued, and trusted? Are leadership conversations becoming more intentional? Is the organization becoming a place where people genuinely flourish?

These questions do not replace traditional business metrics. They complement them. Because flourishing is not measured only by what an organization accomplishes. It is also measured by the people it helps develop.

A Legacy That Outlives the Organization

Every business will eventually experience change. Ownership transitions. Leaders retire. Employees move into new seasons of life. Markets evolve. Products change. Organizations grow and sometimes decline.

Yet one investment has the potential to outlast every one of those changes. People. Every employee whose life has been strengthened becomes part of the enduring legacy of the organization. Some will become exceptional leaders. Some will build healthy families. Some will launch businesses. Some will serve churches and nonprofits. Others will quietly influence their communities through lives marked by integrity, generosity, courage, and faithful stewardship.

The business may never fully know the extent of that influence. But God does. And perhaps that is one of the greatest privileges entrusted to mission-minded business owners. Not simply building successful organizations. But helping shape people whose influence will continue multiplying long after they have left the workplace.

Faithful Stewardship, Lasting Influence

At Kingdom Vision Alliance Group, we believe business is one of God's great gifts to society. Healthy businesses create meaningful work. They provide stability for families. They strengthen communities. They encourage innovation. They generate resources for generosity.

The Workplace Flourishing Initiative simply asks one additional question: **What if every healthy business also became one of the most significant environments for developing people?**

Imagine the influence. Thousands of young adults entering adulthood having experienced workplaces where they were challenged with excellence, treated with dignity, encouraged through adversity, and reminded that their lives possess lasting purpose. Imagine managers who see leadership as stewardship. Imagine owners whose greatest satisfaction is not only what their companies produce, but who their companies help develop. Imagine communities strengthened because businesses intentionally invested in people.

That is the vision of Workplace Flourishing. It is not built around a program. It is built around a conviction. That every person bears the image of God. That every workplace possesses extraordinary formative influence. And that every business owner has the opportunity to leave a legacy far greater than financial success alone.

An Invitation

If the vision described throughout this playbook resonates with you, we invite you to begin a conversation, not because we believe every business should look exactly alike. Quite the opposite. We believe every organization has a unique story, unique people, unique opportunities, and a unique calling.

Our role is not to hand you a finished program. Our role is to listen, learn, and walk alongside you as together we design a Workplace Flourishing Blueprint that reflects the unique culture and mission of your business. You do not need to have every answer before you begin.

You simply need the willingness to ask a different question. **How might God use our business to develop people as faithfully as we develop our products and services?**

If that question captures your imagination, we would be honored to explore the journey with you.

Grace and Peace

Thank you for taking the time to explore the Workplace Flourishing Initiative. Whether or not we ever have the privilege of partnering together, our prayer is that God continues using your leadership to strengthen the people He has entrusted to your care.

May He give you wisdom as you make difficult decisions. May He deepen your courage as you lead with integrity. May He expand your vision for the influence your business can have in the lives of others. And may your organization become known not only for the excellence of its work, but for the flourishing of its people.

Grace and peace as you continue the journey.



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STRONGER THAN WHEN THEY ARRIVED.

Thank You

Thank you for investing the time to explore the Workplace Flourishing Initiative.

Whether or not we ever have the opportunity to partner together, I sincerely hope this playbook has expanded your vision for the influence your business can have in the lives of people.

Businesses have always created products and services.
The greatest among them also develop people.

May God continue giving you wisdom, courage, and imagination
as you steward the people He has entrusted to your care.

Grace and peace as you continue the journey.



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Ephesians 3:20-21



CULTIVATING EMERGING LEADERS



STRENGTHENING ORGANIZATIONS



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